



Course Outline

Conducting a Hazard Identification Risk Assessment (HIRA) NQF Level 4

Course Target Group

This course is targeted at middle management and senior supervisors involved in SHEQ, production, maintenance and logistics.

Course Objective

This course will equip delegates with the skills and knowledge to:-

- Conduct baseline HIRA
- Conduct area specific HIRA
- Conduct process specific HIRA
- Introduce the principles of job/activity specific HIRA (planned job observations)

Course Content

- HIRA in the context of an OH&S management system
- Objectives of HIRA
- Levels of HIRA
 - ✓ Baseline specific
 - ✓ Area specific
 - ✓ Process specific
- Conducting the HIRA
 - ✓ Planning and preparation
 - ✓ Baseline specific
 - ✓ Area specific
 - ✓ Process specific
- Identifying hazards
- Evaluating significance
- Assessing current levels of control
- Establishing additional/increased levels of control
- Defining performance measures
- Legal requirements
- Development of action plans
- Keys to practical implementation
- Integration into the OHS management system

GENERAL NOTE:

A HIRA template in the form of an Excel spreadsheet will be provided to all delegates, therefore each delegate will be required to make use of their own laptop during the training course.



Learning Assumed To Be In Place

Minimum 2 years experience at a senior supervisory/management level; computer literate (Excel).

Course Duration

Duration : 2 days

Contact Details

For more information regarding the above or any other training requirements, please contact our **Training Administrator, Emily Ackerman** on 021 713 2380 or email emily@wha.co.za